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EEO PUBLIC FILE REPORT
June 1, 2005 – May 31, 2006

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Clear Channel Radio-Muskegon website and broadcast Media 3565 Green Street Muskegon, MI 49444/ 231-733-2600	No	5
2	Clear Channel Radio-Grand Rapids website and broadcast Media 77 Monroe Center NW Grand Rapids, MI 49503/616-459-1919	No	2
3	Employee Referral/Word of Mouth	No	3
4	Michigan Association of Broadcasters 819 N Washington Ave Lansing MI 48906/517-484-7444	No	0
5	Muskegon Community College Career Resource Center 221 S Quarterline Rd Muskegon, MI 49442/ 231-777-0365	No	0
6	Baker College of Muskegon Career Services 1903 Marquette Ave Muskegon, MI 49442/ 231-777-5200	No	0
7	Michigan Works! Employment Services 1601 South burdick Kalamazoo, MI 49001	No	3
8	Career Builders .com Online job site	No	3
TOTAL INTERVIEWEES OVER REPORTING PERIOD			16

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	3/13-3/14/07 Promoted and Attended Michigan Works Job Fair in Grand Haven. Our stations were out throughout the two day event promoting ourselves and the Job Fair.	Booths from area employers are set up with information about their company. They also take applications and interview perspective employees on the spot. Participants included Director of Sales, Marketing Director, on-air personalities
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